



WOLASTOQEY NATION IN NEW BRUNSWICK

Matawaskiye • Neqotkuk • Wotstak • Bilijk • Sitansisk • Welamukotok

EMPLOYMENT OPPORTUNITY – Wolastoqey River Monitors

Term: Seasonal (2026 Elver Season)

Overview:

The Wolastoqey Nation in New Brunswick (WNNB) provides high-quality scientific analysis and technical support to New Brunswick's six Wolastoqey communities on resource development matters that impact Aboriginal and Treaty Rights. Our organization strives to protect these Rights and the natural resources for future generations. Since our inception in 2017, WNNB has built a passionate and highly motivated team of technical and legal experts and a workplace that values interdisciplinary collaboration. To learn more about our organization, please visit www.wolastoqey.ca.

WNNB is currently seeking to fill **two (2) positions** for Wolastoqey River Monitors for the 2026 elver season. Working closely with WNNB staff, Wolastoqey leadership, and harvesters, the successful candidates will support a safe, orderly, and sustainable fishery grounded in Wolastoqey values, including respect for *katiyik*.

The Opportunity:

Wolastoqey River Monitors (WRMs) play an important role in supporting WNNB's stewardship and oversight of the elver fishery. This position focuses on maintaining a visible on-the-water presence, documenting activities, and promoting safety and communication among harvesters and partners.

WRMs contribute to a peaceful and productive fishing season by working with harvesters to help identify concerns, supporting habitat awareness, and ensuring information flows effectively between harvesters, WNNB, and Fisheries and Oceans Canada (DFO). This role requires strong observation skills, sound judgment, and the ability to work respectfully in a cross-cultural and outdoor environment.

Responsibilities:

- Maintain a visible presence on the water during the elver season.
- Observe and document activities, issues, or incidents that arise during harvest.
- Communicate observations and issues to WNNB staff and Wolastoqey leadership in a timely manner.
- Support orderly conduct and help mitigate potential conflicts between harvesters and other river users.
- Conduct basic habitat observations, identifying debris or hazards that may impact safety or sustainability.
- Promote awareness of license conditions among harvesters.
- Promote Wolastoqey values regarding the elver fishery, including respect for the land, water, and katiyik, safe animal care, and safety
- Act as a communication link between harvesters, WNNB, and DFO.
- Prepare reports or summaries of observations.
- Assist in maintaining clean and orderly harvesting sites
- Advise harvesters on technical questions related to the elver monitoring and traceability app. (The monitor cannot enter information on behalf of the harvester)
- Inspect any scientific equipment installed by WNNB, if present.

Assets / Qualifications:

- Strong connection to and respect for Wolastoqey values, communities, and natural resources.
- Experience with, or knowledge of the Wolastoqey elver fishery, including licensing considerations, equipment, elver handling, and data reporting (elver monitoring and traceability (EMT) app)
- Demonstrated experience working on the water or in outdoor environments under challenging conditions (e.g. cold, rain, insects).
- Prioritizes personal safety by using appropriate personal protective equipment (PPE), understanding and mitigating risks while working on site, and maintaining a safe working environment.
- Strong written and oral communication, observation, and reporting skills.
- Ability to work with minimal supervision and exercise sound judgment.
- Reliability, professionalism, and adaptability in dynamic environments.
- Valid driver's license and access to personal transportation is considered an asset.
- Boating experience or knowledge of local waterways is an asset.

The position will require the successful candidate to work evenings for an extended period, approximately two months, in compliance with applicable labour standards. WNNB intends to support the successful candidate in obtaining accommodations near their work location to reduce travel requirements. WNNB hires based on merit and is committed to employment equity. We encourage all qualified persons to apply; however, preference will be given to individuals with an Indigenous background as per section 42 of the Human Rights Code.

Applications should be submitted in confidence via email, with the subject line “Wolastoqey Elver River Monitor” to: human.resources@wolastoqey.ca or via indeed.com. The deadline for applications is April 30th, 2026.

Note: Personal suitability will also be considered during the hiring process. Those currently holding political office will not be eligible for consideration.